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# WATER QUALITY PLANNING SECTION SUPERVISOR #16797(Job Id 28318)

Location: US:NH:CONCORD

Category: PROFESSIONAL &  
MANAGERIAL

Salary: 67,509.000-  
97,110.000 USD

Post Date: 12/01/2022

Close Date: 01/17/2023

## Description

State of New Hampshire Job Posting

DEPARTMENT OF ENVIRONMENTAL SERVICES

WATER DIVISION /WATERSHED MANAGEMENT BUREAU

29 HAZEN DRIVE, CONCORD NH 03301

**SANITARY ENGINEER III**

LABOR GRADE 31

Position #16797

**\*See total compensation information at the bottom of announcement.**

The State of New Hampshire, Department of Environmental Services, Water Division, Watershed Management Bureau has a full time vacancy for a Sanitary Engineer III - Water Quality Planning Section Supervisor.

### Summary:

Performs professional level engineering analyses, program staff supervision as Supervisor of the Water Quality Planning Section within the Watershed Management Bureau, and oversees all section functions including coordination of water quality assessments, Federal Energy Regulatory Commission (FERC) licensing projects, total maximum daily loads (TMDLs), water quality certifications, data management, and applicable water quality standards and rules.

### Responsibilities:

Formulates plans, staffing and implements policies necessary to ensure that the State's surface waters are capable of meeting legislated recreational and functional uses. Manages technical staff of in order to achieve this goal.

Employs considerable experience and professional judgement to interpret and implement state and federal requirements and policies when reviewing and approving applications from licensed Professional Engineers, design engineers, or project owners for projects that may impact water quality and require multi-disciplinary reviews, permitting, certification, or water quality

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assessments.

Provides technical guidance and coordination between program staff in multiple programs within the Water Quality Section, specifically the water quality certification program, the water quality assessment program, reviewing and updating water quality standards and rules, and the TMDL program.

Provides technical guidance and coordination with other inter-agency and State and Federal agency programs involved in the water quality certification process including other programs in the Watershed Management Bureau, the Wastewater Engineering Bureau, Wetlands Bureau, Dam Bureau, Terrain Alteration Bureau, NH Department of Transportation, NH Fish and Game Department, US Fish and Wildlife Services, the Federal Energy Regulatory Commission, US Army Corp of Engineers.

Provides guidance for research studies conducted by staff scientists to determine appropriate levels of toxic contaminants in the surface waters of the State, and to solve unique related wastewater problems to ensure that the State's surface waters are adequately protected from toxic pollutants.

Provides expert testimony to Department of Justice, Water Council and courts of law in resolving disputes and conflicts arising from agency decisions and policies relative to the preservation of water quality.

Develops and oversees the Watershed Management Bureau data management capabilities and prioritizes data management objectives.

Continually seeks to improve practices to add quality and value in support of the Department's mission while identifying and eliminating unnecessary or redundant actions.

#### **MINIMUM QUALIFICATIONS:**

**Education:** Master's degree from a recognized college or university with a major in civil, chemical, sanitary, environmental, or public health engineering.

**Experience:** Seven years' experience as a professional sanitary, civil, or environmental engineer, four of which shall have been in a supervisory capacity. Each additional year of approved work experience may be substituted for one year of required formal education at the graduate level only.

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**License/Certification:** Possession of a valid driver's license and/or have access to transportation for statewide travel. Must either be a Licensed Professional Engineer in the State of NH, or a Licensed Professional Engineer in another state and obtain licensure in NH within one year of employment.

**RECOMMENDED WORK TRAITS:** Knowledge of the basic engineering principles and practices of sanitary, civil and/or environmental engineer applied to water quality assessments, water quality certifications, and related state and federal permitting processes. Knowledge of the functions of state and federal agencies pertinent to activities that may impact water quality. Ability to apply the principles of effective supervision. Ability to establish and maintain effective working relationships with section, bureau, and agency associates, state and federal governments, municipalities, stakeholder groups, and the general public.

**DISCLAIMER STATEMENT:** The supplemental job description lists the essential functions of the position and is not intended to include every job duty and responsibility specific to the position. An employee may be required to perform other related duties not listed on the supplemental job description provided that such duties are characteristic of that classification.

Candidates with relevant experience are encouraged to apply and provide detailed information on that experience as it may be able to be considered in lieu of required formal education. However, those same years of relevant experience that are considered in place of formal education cannot also be used to satisfy years of required experience.

Criminal background and driving record review required.

For further information please contact Erin Holmes, Administrator at [Erin.l.holmes@des.nh.gov](mailto:Erin.l.holmes@des.nh.gov) or at 603-271-3289. You may also contact Raymond Wilson, HR Coordinator at 603-271-1496 or at [raymond.j.wilson@des.nh.gov](mailto:raymond.j.wilson@des.nh.gov) .

#### **\*TOTAL COMPENSATION INFORMATION**

The State of NH total compensation package features an outstanding set of employee benefits, including:

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**HMO or POS Medical and Prescription Drug Benefits:**

The actual value of State-paid health benefits is based on the employee's union status, and employee per pay period health benefit contributions will vary depending on the type of plan selected.

See this link for details on State-paid health benefits: <https://das.nh.gov/hr/benefits.html>

**Value of State's share of Employee's Retirement:** 14.53% of pay

**Other Benefits:**

- o Dental Plan at minimal cost for employees and their families (\$500-\$1800 value)
- o Flexible Spending healthcare and childcare reimbursement accounts
- o State defined benefit retirement plan and Deferred Compensation 457(b) plan
- o Work/life balance flexible schedules, paid holidays and generous leave plan
- o \$50,000 state-paid life insurance plus additional low cost group life insurance
- o Incentive-based Wellness Program (ability to earn up to \$500)

**Total Compensation Statement Worksheet:**

[https://das.nh.gov/documents/hr/JobSearch/FINAL\\_TOTAL\\_COMP\\_STATEMENT\\_ISSUE.xlsx](https://das.nh.gov/documents/hr/JobSearch/FINAL_TOTAL_COMP_STATEMENT_ISSUE.xlsx)

**Want the specifics?** Explore the Benefits of State Employment on our website:

<https://das.nh.gov/hr/documents/BenefitBrochure.pdf>

<https://das.nh.gov/hr/index.aspx>

EOE

TDD Access: Relay NH 1-800-735-2964