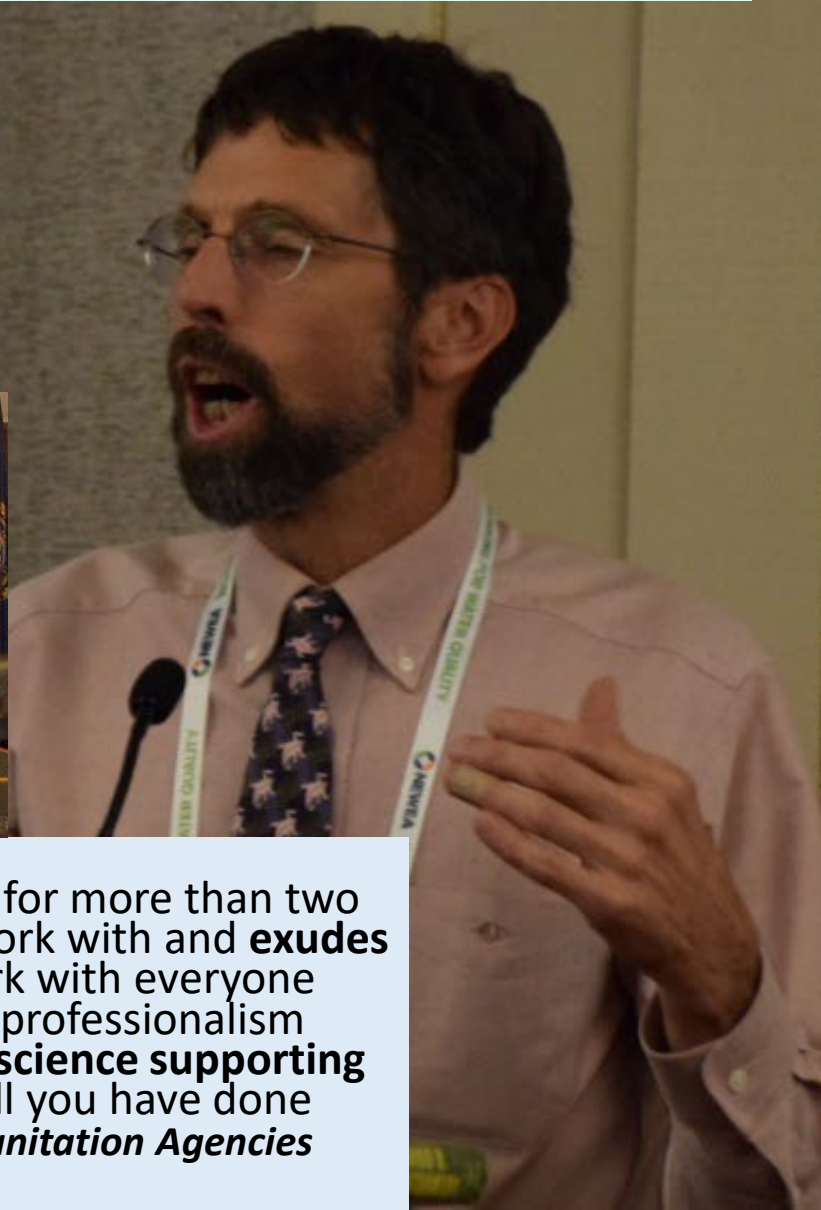


THANK YOU NED FOR ALL YOU HAVE DONE!!!!
FROM ALL OF US BIOSOLIDS AND RESIDUALS PEOPLE!!



THANK YOU NED FOR THE PASSION THAT YOU BRING TO THE EFFORT OF RESPONSIBLY RECYCLING RESIDUALS!!!



“Ned has been an invaluable force in the biosolids sector for more than two decades. Ned has always been an absolute pleasure to work with and **exudes calmness even in the throes of a storm**. He is able to work with everyone whether they are advocate or adversary with the utmost professionalism and courtesy. **His passion for biosolids recycling and the science supporting it is unwavering and aspirational for all.** Thank you for all you have done and that you do!” – *Greg Kester – California Association of Sanitation Agencies*

“nobody is as knowledgeable and works as tirelessly as Ned to promote the beneficial use of biosolids, a true leader in environmental sustainability” – *Mark Young, Superintendent Lowell Regional Wastewater Utility and one of founding members of NEBRA.*

THANK YOU NED FOR ALWAYS REMINDING US OF THE NECESSITY TO ENJOY OUR WORK!!! (YOU BIOSOLIDS STUD)



Ned is an amazing supporter of not only biosolids, but the people that work in biosolids. When dealing with the Nicola Valley biosolids situation, Ned selflessly took time out of his schedule to lend me his ear and provide his advice in how to navigate it, and his advice was right on the money. He's also got a great sense of humour, and is tons of fun on the dancefloor - – Laurie Ford, Metro Vancouver

The only person in the room that knew what “*Semper in excretia sumus, solim profundum variat*” when EPA’s Al Rubin used Latin in preparation for a heated public meeting— Jamie Ecker, Waste Management

THANK YOU NED FOR CONNECTING NORTHEAST US RESIDUALS RECYCLING EFFORTS TO THE LARGER NATIONAL AND GLOBAL EFFORTS!!!

“As someone who was new to biosolids, Ned was always a reassuring figure. Here was a person who grasped all the angles, understood the issues thoroughly, and even when things weren’t clear cut, he had answers.” – *Ryan Batjiaka – Resource Recovery, San Francisco Public Utilities Commission.*

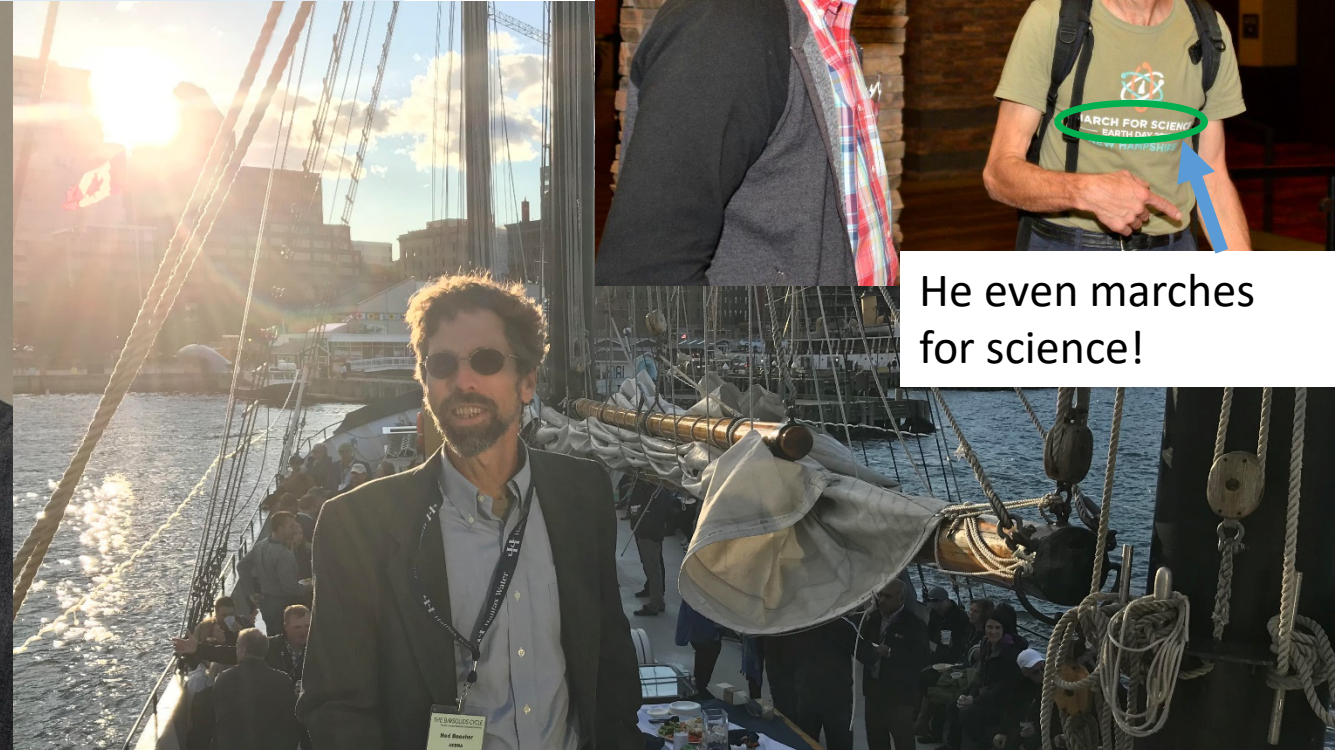


“Ned has always made the time to really listen, understand our unique challenges wherever we may be, and share his immense knowledge to help us find a positive path forward. Ned is always 10 steps ahead and inspires me to do my best every day (at work, or on the trails).” warning; quote within a quote **“If I have seen further, it is by standing on the shoulders of Giants [such as Ned!]”** - *Tania Gheseger – Metro Vancouver Biosolids Program*



THANK YOU NED FOR YOUR RELENTLESS PROFESSIONALISM AND BELIEF IN SCIENCE!!!

“He has been a relentless champion for responsible recycling of biosolids and residuals, continually expanding his knowledge of the subject and sharing that knowledge with his peers and the public. **He is guided by science and is passionate about what he does without letting emotion dictate his actions.** Ned is a great colleague, and more importantly, a great friend.” – *Jeff McBurnie – Casella Organics*



He even marches for science!

“Whenever I need info on an issue related to biosolids, Ned is the first person I call. Ned is an amazing asset to any cause he believes in. We are lucky to have him on our side – **he is a passionate, thorough seeker of science and never lets a biosolids untruth stand unchallenged.** I’m much better at my job because of Ned’s contributions over the past two decades.” – *Chris Peot, DC Water*

THANK YOU NED FOR YOUR FRIENDSHIP!!!

“Ned was RMI’s very first employee! He then went on to serve as the Executive Director for NEBRA from the inception! And all these years later I am so glad to have been part of this amazing journey with Ned. **Yayyyyyy for biosolids champions and good friends!**” – *Shelagh Connelly, President, RMI and a founding member of NEBRA*



“It’s a residual benefit if it all pans out that you happen to meet a lifelong friend during your career. We have seen some road together and I know for a fact that I wouldn’t have been able to turn over that many miles in this career without my New England pal. Ned – you’re not rid of me yet, no matter what the winds of change bring – we’re stuck as biosolids siblings for life. **Thank you for all of the hard work and skin you’ve dedicated to this most deserving cause.**” Much Aloha - *Maile Lono-Batura, Executive Director, Northwest Biosolids*

JUST FRIGGIN' THANK YOU, NED!
WHAT A GREAT, EFFECTIVE AND INFLUENTIAL CAREER YOU HAVE HAD
WE HAVE ALL BENEFITTED FROM YOUR WORK AND HUMANITY!!!

Thank
You



PLANTS ARE GREEN, WATER'S CLEAN
MUST BE BIOSOLIDS RECYCLING

Slogan should really be changed to the following:

PLANTS ARE GREEN, WATER'S
CLEAN MUST BE NED'S POSITIVE
INFLUENCE ON BIOSOLIDS
RECYCLING